



'Supervision'

Providing Efficient, Effective, Educative and Reflective Supervision

Course Aim

To improve the quality of social care practice by improving the supervisory skills of supervisors in social care

Course Objectives:

These will be achieved by:

- ✓ Considering the importance of supervision for social care staff
- ✓ Understand the theoretical framework of supervision
- ✓ Examining the power balance between supervisor and supervisee
- ✓ Developing the effectiveness and confidence of supervisory staff
- ✓ Exploring the relationship between supervision and performance management
- ✓ Reflecting on supervision from the perspective of the supervisee

This Course is for:

- ✓ Supervisors of social care staff
- ✓ Aspiring supervisors
- ✓ Practice educators

Course outline:

- ✓ The functions and types of supervision
- ✓ Theoretical perspectives.
- ✓ Supervising the poor performer
- ✓ Confidentiality
- ✓ Management oversight and record keeping
- ✓ Practice sessions
- ✓ Self evaluation

Please note:

- ✓ This is an interactive skills based course
- ✓ This course will be evaluated and a summary provided to the commissioner
- ✓ This is based on a one day course, which can be adapted on request